

I just had a final thought that I wanted to suggest regarding my salary adjustment. And only if you have the time and feel comfortable approaching this.

I wonder if it might be possible for you to come back with a request that the salary adjustment be bumped up a bit more to reflect my additional work. Because they essentially only gave me an extra \$1/hour which doesn't seem all that much given the responsibilities I've taken on over the years that are well outside of my hiring job description. Perhaps we can frame it that we understand that my duties still fall under the role of Coordinator, and that a reclassification is not possible, but that my work warrants more than what was reflected in the adjustment, in addition to what I hope to receive in July during my annual review.

Perhaps we can also say that I've been in the department for 8 years and have communicated that I hope to stay on for as long as possible, since I love it. And since there is no room for growth within the department, it's really important that I'm taken care of in the long-term, and shown that I'm appreciated.

Not sure if this would be helpful or detrimental, but just throwing that out there as well. What do you think of this? I won't be upset if you don't think it's a good idea, but I'm a fan of asking!